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ABSTRACT

A comprehensive directory of New York State services for migrant and seasonal farm workers is presented. Brief program descriptions--as well as the names of managerial personnel, addresses, and phone numbers for the numerous agencies related to migrant or seasonal farm programs--are given for the following: the State Department of Agriculture and Markets, the Center for Migrant Studies, the Bureau of Program Funding, cooperative extension, education, health, human rights, labor, motor vehicles, Office for Community Affairs, social services, and state police. The history and purpose of the Interdepartmental Committee on Migrant Labor, along with names of committee members, are given in the Preface. (AL)

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DIRECTORY

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NEW YORK STATE SERVICES for MIGRANT and SEASONAL FARM WORKERS

Prepared by THE NEW YORK STATE INTERDEPARTMENTAL COMMITTEE ON MIGRANT LABOR

NELSON A. ROCKEFELLER
Governor

JACK M. SABLE
Chairman

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"The State of New York takes great pride in the significant advances which have been made to improve working and living conditions for seasonal farm workers and their families. Migrant workers have not been forgotten in the State's legislative program, and additional new programs to enhance their lives will be recommended in the future. The creation of the Interdepartmental Committee on Migrant Labor and the Advisory Council on Migrant Labor is only a small indication of the concern which New York State has for the dignity, equality, and improved quality of life for the migrant workers who contribute so much to our welfare."

--Nelson A. Rockefeller
Governor

THE INTERDEPARTMENTAL COMMITTEE ON MIGRANT LABOR

The Interdepartmental Committee on Migrant Labor was established by Governor Nelson A. Rockefeller in April of 1968. The Committee was charged with the task of making a thorough review of all State programs to assist migrant workers and, through its members, work to assure that programs are administered as effectively as possible to meet the needs of the migrant community.

The Interdepartmental Committee on Migrant Labor serves as a central information source on migrant labor services and provides coordination among State agencies. One of the foremost objectives of the Interdepartmental Committee is to promote the cooperation of the private sector, including farmers, growers and food processors, to assure more effective communication and coordination of the total effort to improve life for migrant workers and their families. The Interdepartmental Committee, to further this end, works closely with the Governor's Advisory Council on Migrant Labor, the Joint Legislative Committee on Industry and Labor, elected State and local officials, religious organizations and the many private migrant advocate groups.

One of the primary objectives of the Interdepartmental Committee on Migrant Labor is a continuing analysis of the complex issues which are at the root of the migrant labor problem, as well as the initiation of prompt action designed to make existing programs and services more effective.

The Interdepartmental Committee has established a Migrant Alert System to deal with all emergencies affecting migrant workers and their families.

MEMBERS

Jack M. Sable, Chairman, Director, Office for Community Affairs

Don J. Wickham, Vice-Chairman, Commissioner, Department of Agriculture and Markets

Ewald B. Nyquist, Commissioner, Education Department

Martin P. Catherwood, Industrial Commissioner, Department of Labor

Hollis S. Ingraham, M.D., Commissioner, Department of Health

Robert Mangum, Commissioner, Division for Human Rights

George K. Wyman, Commissioner, Department of Social Services

THE ADVISORY COUNCIL ON MIGRANT LABOR

In February 1969, Governor Rockefeller announced the formation of an Advisory Council on Migrant Labor to work closely with the Interdepartmental Committee on Migrant Labor in the planning and coordination of services for migrant workers. The Advisory Council works closely with the Interdepartmental Committee on Migrant Labor in its analysis of issues related to migrant labor problems.

The diverse membership of the Advisory Council provides a valuable spectrum of experience and ideas upon which to draw as New York State works to improve the quality and scope of its services to migrant workers.

MEMBERS

Joseph F. Alfano, Chairman, Highland - Ulster County
J. Edwin O'Brien, Vice-Chairman, Waverly - Tioga County
Stanley Abrams, Center Moriches - Suffolk County
Rev. John C. Anderson, Warwick - Orange County
Wesley R. Bourdette, Canton - St. Lawrence County
Marcus E. Buckman, Sodus - Wayne County
Arthur B. Burrell, Peru - Clinton County
Roger H. Butts, Sodus - Wayne County
Rev. Robert T. Cobb, Jamesville - Onondaga County
Richard C. Corwith, Water Mill - Suffolk County
Robert Greig, Red Hook - Dutchess County
William P. Herbert, Williamson - Wayne County
Richard Brian How, Ithaca - Tompkins County
Dr. Ludwig Jaffe, New York City- New York County
Edward F. Kennell, Altamont - Albany County
James Edward Kirby, Smithtown - Suffolk County
Anthony J. LaScala, Goshen - Orange County
Dr. Gloria Mattera, Rochester - Monroe County
Mrs. Valerie H. Maize, Chester - Orange County
Harold McConnell, Prattsburg - Steuben County
Miss Georgianna McLeod, Yonkers - Westchester County
Frank L. Pixley, Batavia - Genesee County
Dr. Lionel L. Richardson, Mayville - Chautauqua County
The Very Rev. Richard Rutecki, Delevan - Cattaraugus County
Harley F. Taylor, Ellenville - Ulster County
Herbert T. Thornton, Jr., Rochester - Monroe County
Winfield Tyler, Rochester - Monroe County
Dale W. Werth, Cohocton - Steuben County
George W. Wolfe, Albion - Orleans County

DIRECTORY OF NEW YORK STATE SERVICES FOR MIGRANT AND SEASONAL FARM WORKERS

Spring, 1970

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STATE DEPARTMENT OF AGRICULTURE AND MARKETS

The State Department of Agriculture and Markets has a direct interest and concern in the general welfare of the farmer, all seasonal and year-round agricultural workers and the public's best interest. The complex social and economic problems involved require the direct participation and cooperation of all segments of each community and the State. The ultimate effect of any and all programs and proposed laws on the general economy and welfare of our State are carefully watched.

This Department is responsible for the administration and supervision of the New York State Migrant Child Care Program. Under this program, financed cooperatively by the State of New York and by the Federal Office of Economic Opportunity, children of migrant agricultural and processing plant workers are cared for at local day nurseries or child care centers. This permits both parents to work in the fields and know that their children receive good care. The centers are established in cooperation with local interested citizens and organizations and a local advisory committee with broad representation is set up at each center. Children from eight weeks to 13 years of age attend.

The Department enters into a contract with the New York State Federation of Growers' and Processors' Association, Inc., a non-profit corporation, established for this purpose in 1946, to operate the centers. The Department works closely with the Department of Education in the conduct of centers in coordination with summer school programs wherever possible. The centers must meet the standards of the Department of Social Services and are licensed by them. Closer cooperation is planned to strengthen the pre-school phase of the Child Care Center program as well as the training of all personnel and closer liaison with the migrant parents.

NEW YORK STATE CENTER FOR MIGRANT STUDIES

The New York State Center for Migrant Studies is funded by the New York State Education Department's Bureau of Migrant Education and the State University College at Geneseo. The basic objectives of this Center, which serves the entire state are:

1. To serve as a development center which would conduct studies on migrant culture; health needs, economic problems and solutions, migration patterns, legislation, language patterns, etc. From these studies, suggestions for improving the conditions of migrant workers could be drawn and implemented.

2. To provide communities with consultants from the fields of sociology, psychology, history, political science and education who could assist lay and educational groups in improving community-migrant relations.

3. To serve as an information center containing books, pamphlets, and other written materials about migrants.

4. To offer assistance and leadership in planning schooling for migrants in both summer and regular school year terms.

5. To assist communities with proposals for programs to be financed by federal and/or state funds.

6. To assist communities in setting up education and recreation programs that include migrants.

7. To develop and test educational methods and materials for use with migrant adults and children.

8. To provide consultants for national and state organizations concerned with migrant affairs.

9. To serve as a conference center for area school districts serving migrants.

10. To assist the Bureau of Migrant Education of the New York State Education Department with migrant education projects such as workshops, etc.

BUREAU OF PROGRAM FUNDING

The Bureau of Program Funding, associated with the New York State Center for Migrant Studies, was established as a separate agency in May of 1969, at the request of the New York State Office of Economic Opportunity. The Bureau is funded by the OEO, Office of Special Field Programs, Migrant Division, Washington, D.C.

The purpose of the Bureau is to fund delegate agencies that wish to conduct programs for migrant and seasonal agricultural workers within the State of New York, with the exception of Nassau, Suffolk and Ulster counties (funded directly by Washington). Negotiations are presently under way to expand the area served by the Bureau into Ulster and Suffolk counties.

Typical of the types of programs funded are day care, employment adjustment assistance, pre-vocational, vocational and other training, housing services, in-camp outreach and other activities.

MIGRANT PROGRAMS FUNDED BY THE BUREAU OF PROGRAM FUNDING

June 1, 1970

New York State Federation of Processors and Growers Association, Inc.	$ 39,713.14
Niagara Community Action Program	3,463.00
Chautauqua Opportunities, Inc.	5,275.28
Wayne County Action Program, Inc.	61,380.00
Regional Economic Community Action Program	40,882.00
Orleans Community Action Committee, Inc.	22,735.64
Project REACH	52,800.00
Erie County	500.00
Oswego County Inter-Faith Committee	4,791.60
Seasonal Employees in Agriculture	29,200.00
New York State Federation of Processors and Growers Association, Inc. (Pre-Service Day Care)	20,580.00
Other Program Allocations (Motor Pool $6,000.00, Revolving Land Fund $10,000.00 and Loan Fund General $10,000.00)	26,000.00
Total Funds Committed	$307,320.66

COOPERATIVE EXTENSION OF THE NEW YORK STATE COLLEGES OF AGRICULTURE AND HUMAN ECOLOGY AT CORNELL UNIVERSITY

Cooperative Extension is basically a division of the State Colleges of Agriculture and Human Ecology conducting educational programs with people in all areas of the State.

Its programs include helping growers and processors to understand the need for adequate housing, wages and training for workers and informing growers of programs of the various State departments and agencies concerned with labor.

In its regular work, Cooperative Extension has been in a position to bring about better understanding of economic and social situations and effective relationships between members of communities, workers and employers. Home economists and 4-H agents in some counties have assisted families of migrant workers.

The local unit is the Cooperative Extension Association with a staff of professional workers, including Cooperative Extension agents in agriculture, 4-H and home economics.

Agents are located in 56 counties of the State and are available for consultation relative to agricultural problems and trends to industry leaders in their respective areas.

STATE EDUCATION DEPARTMENT

The State Education Department administers the law designed to assure all children an opportunity for schooling while residing in New York State during the time schools are in session. Children from 6 to 16 years of age are required to attend school, and the children who become five years of age on or before December 1 of the current school year may attend. The Compulsory Education Law also permits children between the ages of 16 and 21 to attend school. The requirements of the law apply to the children of migrant workers while they reside in New York State.

The Bureau of Migrant Education cooperates with the local schools in guaranteeing the right to an education of all children of migratory agricultural workers. Each year local schools are required to conduct a special census of children of migratory agricultural workers residing within their district boundary. This report is filed with the Bureau of Statistical Services of the New York State Education Department. New York State is a part of the national effort to assure continuity in the education of migrant children through a system of inter-state record keeping. This system is now known as National Migrant Transfer Record System. Every school in New York State, enrolling migrant children, has become an active partner in the system. These records will also be useful as proof ofage for employment, and for transcripts to be used when children move from school to school. Local schools desiring information on newly enrolled migrant children should fill out "Student Enrollment Transmittal" forms (SETS) according to the directions found in "User's Manual for the Uniform Migrant Student Transfer Record."

The Education Department solicits the cooperation of growers as well as the schools in making educational opportunity and local acceptance realistic for these children. Growers and employers of migrant labor are urged to assist local school authorities by advising migrant parents concerning the schooling requirements of our State.

Growers and employers can also help by advising local administrators as to the location of camps or dwellings housing migrant workers and the approximate number of children of school age so housed. The transportation of the children to and from school occasionally becomes a problem because of the lack of information concerning the migrant workers and their children and the lack of information received by the migrant workers. Employers can cooperate with the schools by advising the parents regarding bus schedules.

Employers can also assist by advising migrant workers and their children on the procedure necessary for securing employment certificates and farm work permits. It should be emphasized in giving the information to parents that the proof of age is important. It should also be made clear that children

under 14 years of age are not eligible for employment except that children over 12 years of age may be issued a farm work permit to assist in the hand work harvest of berries, fruits and vegetables, for four hours in any work day between 9:00 a.m., and 4:00 p.m. when school is not in session, if accompanied by or with the written consent (to the employer) of a parent or party with whom the minor resides. Children 14 and 15 years of age may secure a farm work permit for work while school is not in session. Children 16 years of age and over may be legally employed in farm work without a farm work permit. It is often advisable for children 16 years of age and over to request a certificate of age from the local employment certificating officer. All employment certificates and permits are issued under the authority of the Superintendent of Schools.

Plans are prepared annually by the Education Department to assist local districts desiring to organize summer schools for the children of migrant workers. The local districts are asked to provide the physical facilities for the schools, but are fully reimbursed for all expenses. In addition, it is possible for school districts enrolling large numbers of migratory children during the spring and fall terms to receive special financial assistance to supplement a quality educational program. Inquiries related to School Programs for children of migrant workers should be directed to Mr. John O. Dunn, Chief, Bureau of Migrant Education, State Education Department, Albany, New York 12224.

DEPARTMENT OF HEALTH

Program of State and Local Health Departments Regarding Health and Sanitation Aspects of Migrant Labor Camps:

State and local health departments are responsible for enforcing regulations for satisfactory housing and sanitary facilities at migrant labor camps.

Authority is given to the State Health Department in the Public Health Law to establish standards for living quarters at migrant labor camps. These include: water supply, sewerage, bathing facilities, protection from fire hazards, maintenance, and other matters appropriate for security of life and health. These standards are prescribed in Part 15 of the State Sanitary Code, "Migrant Labor Camps."

Part 15 of the Sanitary Code applies to migrant labor camps occupied by five or more persons, one or more of whom are employed as laborers in farm activities, exclusive of persons occupying the property on an annual basis, and who are provided with sleeping facilities.

The Sanitary Code is enforced by district offices of the New York State Department of Health or full-time local health departments having jurisdiction. Under these regulations, migrant labor camp operators are required to apply for an annual permit each year at least 30 days before the proposed operation of the migrant labor camp. No person may operate a migrant labor camp without a permit. The application form for a permit can be obtained from the health department office having jurisdiction. The name and address of that office may be obtained from the Health Department Directory.

The permit issued by the Health Department expires on December 31st following its issuance. The permit is not transferable. The permit must be posted or kept on file and made available upon request. A temporary permit for not more than 30 days may be issued by the permit-issuing official if the camp does not comply with the provisions of the Code, providing the applicant makes a written statement of intent to comply within 30 days.

Before constructing, enlarging or converting property for use as a migrant labor camp, the owner or operator must notify the permit-issuing official at least 30 days before beginning such construction, enlargement or conversion.

A copy of Part 15, Revised, of the State Sanitary Code may be obtained by writing to the Health Department office having jurisdiction or to the New York State Department of Health, 84 Holland Avenue, Albany, New York 12208.

Public health services are provided for migrant laborers and their families by the regular and seasonal staffs of the district health offices of the State Department of Health, by county health departments and by public health nurses and other health personnel in counties without full-time health departments.

Public Health nurses are available for nursing assistance to residents of farm labor camps. Health supervision and guidance of mothers and children are given highest priority. Bedside nursing care and demonstration are rendered as needed. Counselling concerning health problems and medical or hospital care facilities is provided. Investigation of reported or suspected communicable disease is made as required. Immunizing inoculations, including poliomyelitis and measles, will be given at family health clinics, well-child clinics, or in special immunization clinics.

Well-child clinics for health supervision of infants and pre-school children in farm labor camps will be organized, with particular consideration given to camps with child day-care centers or a large number of small children. If needed, prenatal clinics or consultation for medical supervision of expectant mothers can be provided. General medical clinics are held in a few places for examination of ambulatory patients, and recommendation is given for care and treatment. The local welfare director should be consulted regarding enrollment policies for participation in the Medicaid program.

All dangerous communicable diseases are investigated. Efforts will be concentrated on investigation of cases of early syphilis, treatment of infected persons and contact interviewing. Serological surveys may be conducted at the farm labor camps, from which reports of infectious syphilis originate. The health department makes arrangements for tuberculosis case finding, using skin testing or chest X-ray screening programs.

The public health education program is directed toward helping occupants of farm labor camps to understand and apply the basic principles of protecting and improving personal health.

Applications for project grants under the Federal Migrant Health Act are handled by the State Health Department. Local health officers may prepare such applications with the guidance and assistance of the State coordinator. The same type of assistance is rendered to non-profit agencies or institutions in making application for grants. Family health clinics are supported by this source of funds and serve a total of twelve (12) counties.

STATE DIVISION OF HUMAN RIGHTS

The New York State Division of Human Rights is actively engaged in helping to improve the relationships and conditions under which agricultural migrant workers live. To this end, personnel of the Division's Regional offices, through their Community Affairs staffs are constantly on the alert to report all incidents relating to seasonal agricultural workers. Weekly tension reports prepared by the Division's Regional Offices have proven effective as part of the over-all alert and tension control system around and within migrant camps.

The State Division of Human Rights continues to work toward the satisfactory reaching of equality of opportunity and equal rights and privileges for all New York State inhabitants, including, of course, all migrant workers. To this end, the Division is working in close cooperation with other State and local public agencies in order to take coordinative affirmative action to safeguard the rights of all migrants. The State Division of Human Rights, as a member of the Interdepartmental Committee on Migrant Labor, has made specific recommendations to other State agencies to assure equal services and to improve relations between non-English speaking migrants and camp owners and managers.

The State Division of Human Rights will continue to implement its obligation and concern for equal services, equal treatment and dignity for all migrant workers and their families.

STATE DEPARTMENT OF LABOR

The Division of Labor Standards' staff will inspect farms, food processing plants, and camp commissaries to determine compliance with the applicable sections of the Labor Law relating to minimum wage, payment of wages, migrant labor registration, registration of farm labor contractors, the operation of commissaries and the utilization of child labor.

Public Relations

Throughout the year, there is a continuing publicity campaign to acquaint growers, processors and farm labor contractors with their responsibilities, and to inform the public generally of the farm labor program. In connection with the Child Labor Law, the Departments of Labor and Education cooperate in an educational program to inform boys and girls about such things as farm work permits, student and full-time employment certificates.

The Labor Department mails applications to all known farm labor contractors and to all known growers and processors who may be required to register. The Department also sends to such persons summaries of the New York State Labor Laws relating to farm and food processing employment, general information concerning the New York State Workmen's Compensation Law which requires that certain farmer-employers and farm labor contractors carry Workmen's Compensation Insurance, and rates on Workmen's Compensation Insurance and Farmers' Liability Insurance.

All farm employers on record with the Department were sent the Minimum Wage Order to Farm Workers, Article 19A of the Labor Law, a poster containing pertinent provisions of the Wage Order, sample payroll record and wage statement forms. Representatives of the Department are available to speak at meetings to acquaint employers or other interested persons with the new minimum wage law.

Farm Labor Registration:

Where Services of Farm Labor Contractors are Utilized

Every farm labor contractor must obtain a Certificate of Registration from the Industrial Commissioner. The farm labor contractor must submit an application furnishing information on wages, working conditions, housing and such other matters as the Commissioner may prescribe. Fingerprints also must be supplied by the applicant. The application must be countersigned by each grower or processor who utilizes the contractor's services, stating that the information therein is true to the best of his knowledge and belief.

The Industrial Commissioner will issue a Certificate or Registration to the farm labor contractor and a separate Certificate of Registration to each grower or processor who will utilize the contractor's services. No grower or processor may utilize the services of a farm labor contractor unless the grower or processor has such a certificate and unless the contractor is registered.

Copies of the application or summaries thereof will be provided to the contractor for posting in a conspicuous place in any camp where the workers are housed.

Short-Term Jobs - 5 Days or Less

The services of any certificated farm labor contractor may be utilized for five days or less by any grower or processor, provided that within 24 hours after the contractor begins work, he prepares a supplemental application, has it countersigned by the grower or processor, submits it to the Industrial Commissioner and posts a copy at the job location.

Growers or Processors not Utilizing Services of a Farm Labor Contractor

A grower or processor who does not utilize the services of a farm labor contractor, but brings into the State, five or more seasonal farm or food processing workers, also must obtain a Certificate of Registration from the Commissioner. In his application, the grower or processor must furnish information on wages, working conditions, housing and such other matters as the Commissioner may prescribe. The Department will provide to the grower or processor copies of the application or summaries thereof for posting conspicuously in any camp in which such workers are housed.

Farm Labor Camp Commissaries

The Law provides that no person may operate a farm labor camp commissary or cause or allow the operation of such commissary without a permit from the Industrial Commissioner. A farm labor camp commissary is defined as a place where goods, wares, merchandise, food including meals, or any article or thing, are offered for sale or lease to workers, and which is operated in or in connection with a farm labor camp.

A permit to operate a farm labor camp commissary must be conspicuously posted in the commissary. Each permit holder is required to post, in a conspicuous place in the commissary, the current prices of all goods sold or leased. The prices charged shall not exceed the prices listed on the poster.

Denial, Revocation or Suspension of Certificates or Permits

The Industrial Commissioner may revoke, suspend, refuse to issue or renew certificates or permits if it is found the applicant has violated the Labor or Penal Law, has been convicted of any crime or offense except traffic infractions, has made mis-representations or false statements in his application, or has given false or misleading information to his workers.

Wages

Wages shall be paid weekly or in full every two weeks.

DEDUCTIONS FROM WAGES ARE PROHIBITED, except those authorized by law such as social security and withholding tax and those authorized in writing by an employee and for his benefit. Such written authorization must be kept on file by the employer. UNION DUES may not be deducted without the employee's written authorization.

Every employer must notify his employees at the time of hiring of the rates of pay and of the regular pay day. He must also notify his employees of any changes in the pay days prior to the time of such changes. If employment is terminated, the employer shall pay the wages not later than the regular pay day for the pay period during which the termination occurred. If requested by the employee, such wages shall be paid by mail.

THE INDUSTRIAL COMMISSIONER is authorized to cooperate with any employee in the enforcement of a just claim against his employer and for his protection against frauds or other improper practices; to investigate and adjust claims for wages; and to institute court action for wages due.

Minimum Wage

A 1969 amendment to the New York State Labor Law extended minimum wage standards to farm workers employed by a farmer whose annual payroll is $1,200 or more. The Law provides for a minimum wage of $1.40 per hour beginning October 1, 1969 and $1.50 per hour on February 1, 1971.

In accord with the authorization contained in the Law, the Industrial Commissioner promulgated a minimum wage order for farm workers which implements the Law and provides regulations concerning allowances for meals, lodging, services and facilities furnished by an employer, piece rates, special rates for youth, vocational education trainees, and handicapped workers, the maintenance of payroll records and providing of wage statements. The wage order provides that if a farm labor contractor recruits or supplies farm workers for work on a farm such farm workers shall for the purpose of the wage order, be deemed to be employees of the owner, lessee or operator of the farm.

Copies of the wage order and detailed information can be obtained from any of the district offices of the Division of Labor Standards, which are listed in the Directory.

Payroll Records - Wage Statements

The New York State Labor Law generally requires that every employer shall establish,maintain and preserve for not less than three years payroll records showing the hours worked, units produced, gross wages, deductions and net wages for each employee. The employer shall furnish each employee with a statement with every payment of wages, listing hours worked, (units produced when based on a piece-rate basis), rates paid, gross wages, deductions and net wages.

An employer subject to the provisions of the Minimum Wage Order for Farm Workers is required to keep the payroll records and furnish wage statements to employees as provided in the wage order.

Child Labor

Children under fourteen years of age may not work on any job, except that children twelve years and older may work on the home farms of their parents or guardians and children twelve years of age and over, with farm work permits may assist in the hand work harvest of berries, fruits and vegetables, for a period of four hours in any work day between the hours of 9 A.M. and 4 P.M., but only at times when school is not in session. Children must be accompanied by a parent or present written consent of a parent, or party with whom they reside, to their employer.

Children between fourteen and sixteen must obtain farm work permits before they may work. The employer must sign the permit and the minor must keep it. Children under sixteen may not work in any factory except that children fourteen to sixteen years of age, for whom student non-factory employment certificates have been issued, may be employed in delivery and clerical employment in the office of a factory if the office is enclosed and separate from the place where manufacturing is carried on, and provided that the minor is not engaged in any manufacturing operation or process.

Children between sixteen and eighteen for whom student general employment certificates or full-time employment certificates have been issued may be employed in a factory at a manufacturing operation or process. All three types of certificates must be kept on file by the employer.

Labor and Management Improper Practices Act

Farm labor contractors, growers and food processors, in their capacity as employers, are subject to the Labor and Management Improper Practices Act. Under this statute, an employer is required to report any payment, loan or gift made to a union officer or agent, or payments, loans or gifts made to any person for the purpose of interfering with employees in their right to collective bargaining, or any financial interest which a union officer or agent has in the business or financial transactions of the employer. Form LP-1 (Report by Employer) can be obtained upon request to the Division of Labor and Management Practices, Building 12, State Office Building Campus, Albany, New York 12226.

Workmen's Compensation Insurance

A farmer-employer is required to carry Workmen's Compensation Insurance when his total cash wage payments amounts to $1,200 or more in the preceding calendar year. Farm workers recruited or supplied by farm labor contractors are deemed employees of the farm owner or lessee of such farm.

Although other farmers are not required to carry Workmen's Compensation Insurance for employees working solely in agricultural occupations, in order to protect themselves and their employees,many have voluntarily purchased Workmen's Compensation Insurance or Farmers' Liability Insurance with medical payments.

Farm labor contractors are required to carry Workmen's Compensation and Disability Benefits Insurance for their own employees such as truck drivers, commissary workers and others.

Certificates of Registration issued to farmers, processors or farm labor contractors are not valid unless Workmen's Compensation Insurance has been provided, if such insurance is required.

Commissary Permits are not valid unless Workmen's Compensation Insurance is carried for every employee of the commissary operator.

For additional information contact the nearest office of the Workmen's Compensation Board of you own insurance agent.

Unemployment Insurance

Under legislation enacted in 1969, employers who choose to do so may now give unemployment insurance protection to persons performing agricultural services for them. However, it should be noted that some services normally associated with farms are not considered "agricultural" and that employers are required to give unemployment insurance protection to workers performing these non-agricultural services.

Employers who are not sure whether an employee is performing agricultural or non-agricultural work or needs additional information should write to the Unemployment Insurance Bureau, New York State Division of Employment, State Office Building Campus, Albany, New York 12201.

DIVISION OF EMPLOYMENT

Recruitment and placement of farm and food processing labor is carried on by the New York State Division of Employment.

The purpose of this program is to assist in providing an adequate supply of farm and food processing labor for the production, harvesting and processing of agricultural commodities. The program is divided into three parts, each of which is designed to serve specific needs:

1. Provide a year-round farm placement service to agricultural workers and employers to meet continuing needs of the industry.

2. Facilitate the movement of migratory workers necessary to meet seasonal requirements.

3. When necessary, augment the normal supply of local agricultural workers by the recruitment and use of intrastate, interstate or offshore workers if seasonal labor requirements are beyond the ability of the local labor market to provide.

The farm and food processing recruitment and placement service is an integral part of the State Employment Service, yet it is so devised as to provide a distinctive and identifiable service to farms and to rural industries. The responsibility of the Employment Service includes assistance to all agricultural and food-processing employers needing workers, and to all workers desiring agricultural or food-processing employment.

Each local office, within the geographical area it serves, is responsible for carrying out the farm and food processing labor program. A farm employment representative or other designated staff member will give assistance, upon request, on problems affecting farm and food-processing labor.

Farm Employment Representatives will also be responsible for providing farm labor contractors with necessary application forms for the Federal Farm Labor Contractor Certificate, and assisting in completion and proper filing of the forms.

The Farm Labor Service will also have responsibility for seasonal farm labor housing complicance with Federal Housing Regulations in cases where housing is involved for workers that have been recruited from interstate sources through Employment Service facilities. Full cooperation with the Department of Health will be exercised in this area of activity.

Minimum Wage

A 1969 amendment to the New York State Labor Law extends minimum wage standards to farm workers employed by a farmer whose annual payroll is $1,200 or more. The Law provides for a minimum wage of $1.40 per hour beginning October 1, 1969 and $1.50 per hour on February 1, 1971.

The Law also provides for an Advisory Council to advise and make recommendations to the Commissioner. The Council is composed of eleven members appointed by the Commissioner, including five members who represent the interests of farmers and growers, five members representing the interests of farm employees and the public and one member who shall be designated by the Commissioner as impartial chairman. The Industrial Commissioner is authorized to adopt such regulations as he deems appropriate to implement the Law. Exemptions are provided for employees of the farmer's immediate family, and minors under 17 years of age working on the same farm as their parents and who are paid at the same piece rate as other employees.

The Law authorizes the Industrial Commissioner to promulgate regulations concerning the employment of individuals whose earning capacity is affected or impaired by youth or age, or by physical or mental deficiency or injury, under special certificates issued by the Commissioner, at such wages lower than the minimum established by the Law.

Insurance

A farmer-employer is required to carry Workmen's Compensation Insurance for work-connected accidental injury sustained by his farm laborers, if his total cash wage payments to all his farm laborers amounted to $1,200 or more in the preceding calendar year. Farm workers recruited by farm labor contractors are deemed employees of the farm owner or lessee of such farm. The farmer should contact the nearest office of the Workmen's Compensation Board or his own insurance agent for additional information.

Although other farmers are not required to carry Workmen's Compensation Insurance for employees working solely in agricultural occupations, in order to protect themselves and their employees, many have voluntarily purchased Workmen's Compensation Insurance or Farmer's Liability Insurance with medical payments.

Certificates of Registration issued to growers or processors are not valid unless Workmen's Compensation Insurance has been provided if such insurance is required.

Commissary Permits are not valid unless Workmen's Compensation Insurance is carried for any employee of the Commissary operator.

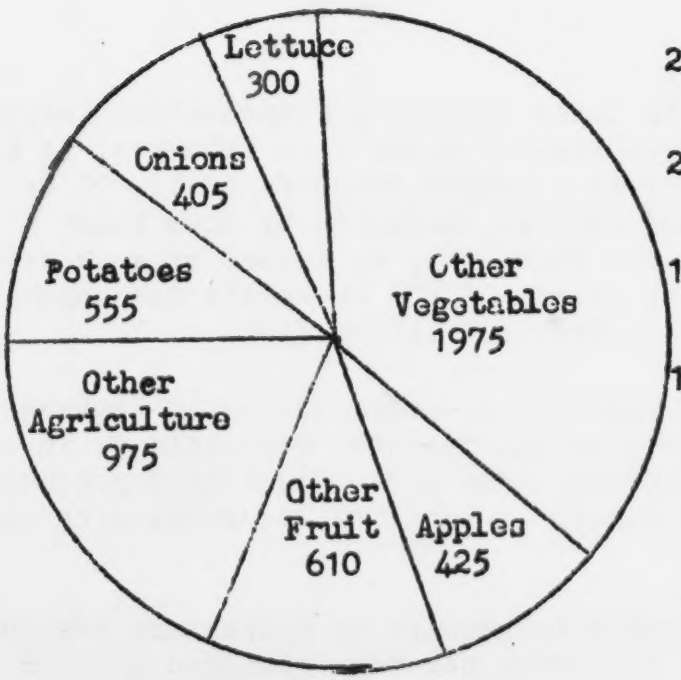
NEW YORK STATE
Estimated Employment of Seasonal Hired Agricultural
Workers, Total and by Origin of Workers
as Reported in ES 223 'In-Season Farm Labor Reports'
for Period May 16 - 31,1969 and 1970 (Thousands of Workers)

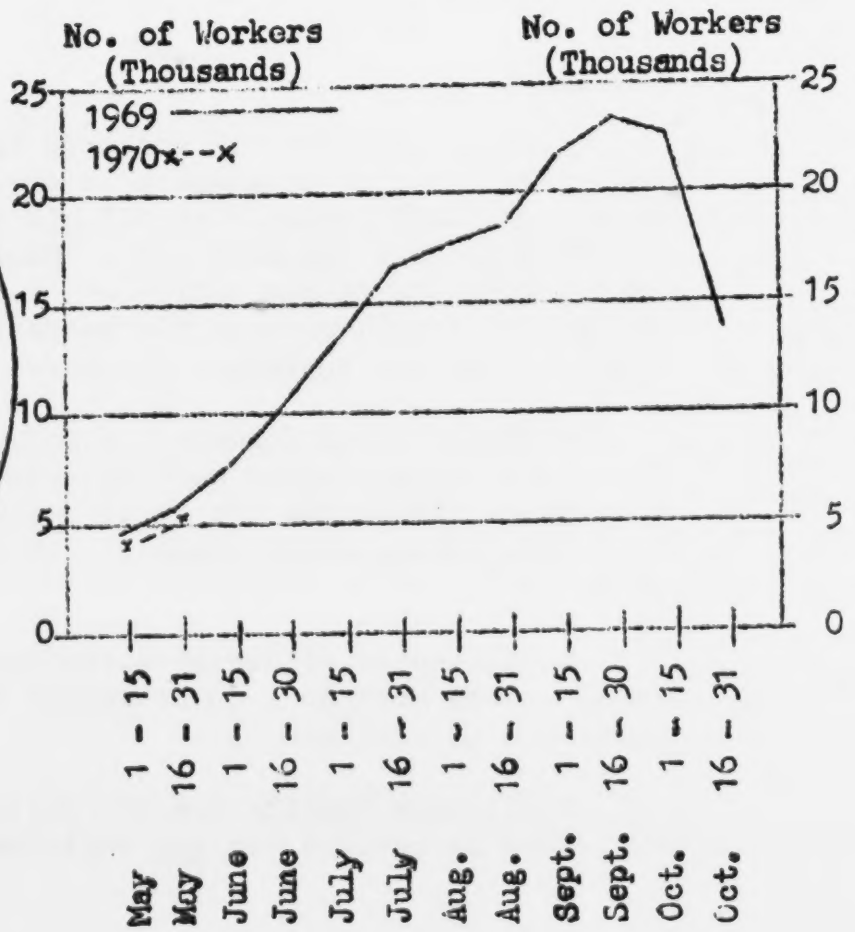
Origin	1969 Number of Workers (000's)	1969 Percent	1970 Number of Workers (000's)	1970 Percent
Total Agriculture	5.6	100.0	5.2	100.0
Local	3.2	57.1	2.9	55.8
Intrastate	.2	3.6	.2	3.8
Interstate*	2.2	39.3	2.1	40.4
Foreign	-	-	-	-

*Includes contract and non-contract Puerto Rican workers.

New York State Estimated Employment of Seasonal Hired Agricultural Workers
1969 and 1970 by Semi-Monthly Periods

Total number of workers (5245)
all crops and activities (May 16-31)
with breakout by major crops.





Major Activities:

Planting and Cultivating
crops and spraying fruit.

DEPARTMENT OF MOTOR VEHICLES

The New York State Vehicle and Traffic Law permits any driver aged 18 or older, licensed by another state, to operate the same type of vehicle that he is permitted to operate in his home state.

Seasonal farm laborers may obtain a registration permit for a fee of $2.00 for a motor vehicle already registered in the home state of its owner. Two requirements must be met:

You must show proof of liability and property damage security in the amounts of $10,000 for death or injury to any one person, $20,000 for death or injury to two or more persons, and $5,000 for property damage.

You must also have a statement by your employer that you are a seasonal farm laborer.

On issuance, the permit is valid from April 1 to November 30 of the year in which it is issued. Migrants who arrive in this state after April 1 are permitted a thirty-day grace period for the purpose of securing the registration permit.

Permits may be obtained at any of the Department of Motor Vehicles issuing offices throughout the state. There is no delay, provided the home state requirements are substantiated by a registration or license and provided you have proof of the required liability and property damage insurance.

All vehicles, regardless of age, are subject to the New York State inspection law. However, vehicles which are brought in from another state may be granted a ten-day permit to permit the inspection after the registration is accomplished.

The Vehicle and Traffic Law has certain provisions relating to school bus signs and the flashing signal lamps on "school buses." These provisions apply with equal force and effect to buses used to transport children and instructors to and from child care centers maintained for children of migrant farm and food processing laborers.

STATE OFFICE FOR COMMUNITY AFFAIRS

The New York State Office for Community Affairs, established in August of 1969, incorporates the former State Offices of Economic Opportunity, Urban Innovation and the Model Cities Unit of the Office of Planning Coordination.

Specifically, the Office for Community Affairs

* provides and coordinates training, technical assistance and other advisory services to local governments and community organizations in developing, conducting and administering programs intended to serve the disadvantaged or to upgrade the quality of community life.

* coordinates the efforts of all State departments and agencies in the Economic Opportunity programs and the Model Cities program.

* stimulates the best use of existing Federal, State, local and private resources available to meet urban problems and the needs of the disadvantaged.

* encourages and undertakes interdisciplinary research to define further existing and emerging urban and poverty problems and to develop and evaluate approaches to their solution.

The Director of the Office for Community Affairs serves as Chairman of the Interdepartmental Committee on Migrant Labor. This agency involvement with the Interdepartmental Committee is viewed as essential to OCA's goal of assisting the disadvantaged to achieve upward mobility.

A consultant on Migrant and Rural Affairs based in the Buffalo District Office of OCA maintains close communications with numerous migrant camps and with private groups organized to assist migrant workers. Included in these special programs is the work of the Migrant Ministry Commission of the New York State Council of Churches.

The Office for Community Affairs is establishing a Rural Affairs Office in Geneva, New York, which has as its primary concern technical assistance and coordination of programs designed specifically to assist the rural poor. Emphasis is placed on assistance to migrant workers and American Indians, and special attention is given to the coordination of public and private programs to assist these communities.

The Office for Community Affairs provides technical assistance to grantees of Office of Economic Opportunity funds by translating the needs of migrants into action programs and assisting in the preparation and writing of grant applications. OCA assists communities in developing and implementing such migrant programs as self-help housing, high school equivalency, day-care and general programs involving social services, basic education and job training.

The Office for Community Affairs administers the operation of the Migrant Alert System, which is designed to handle emergency situations including needs of migrants throughout the State for emergency housing, food and medical attention. The telephone number of the Alert System is (716) 842-4610.

DEPARTMENT OF SOCIAL SERVICES

I. Child Care Centers. According to Section 390 of the Social Services Law and Rules of the State Board of Social Welfare, The State Department of Social Services issues permits for the operation of child care centers in those migrant labor camps where such facilities are set up and meet minimum requirements. (These are facilities in or near the camps where young children from infancy to 14 years of age can be cared for during the day while their mothers are working in the fields.) These centers are operated by the New York State Growers' and Processors' Association, Inc., under contract with the New York State Department of Agriculture and Markets. The centers are organized and supervised throughout the migrant season by the staff of that department.

II. Emergency Public Assistance. The policies and procedures regarding the administration of public assistance and care to migratory seasonal farm workers and their families have been liberalized by the State Department of Social Services (effective 4/28/55). Migrants are now defined as those persons and families coming from other states into New York State under the following conditions: (1) those migrants who are brought into New York State from out-of-state under the organized Farm and Food Processing Labor Program by contractors; (2) those migrants from out-of-state who come into New York State on their own and are employed as migrant laborers; (3) those migrants who come to New York State under (1) or (2) but remain beyond the current farm season not to exceed one year after their arrival in New York State. Migratory seasonal farm workers allegedly lack New York State residence and, therefore, if in need, are presumptively eligible for assistance and care as state charges; the earnings of these workers are dependent on weather and crop conditions; liquid resources, other than wages, are usually not available. These three factors are taken into consideration in the Department regulations which permit some modification of established policies and procedures in recognition of the special circumstances involved. Arrangements have been made by the State Department of Social Services for the local public welfare commissioner to accept this type of case as a state charge by the issuance of the following Department regulations:

A. Determination of Eligibility: Modifications of Social Investigation: Data to be Obtained:

1. Establishment of State Charge Status

a. Applications for public assistance and care made by migratory seasonal farm workers may be accepted on the basis of presumptive lack of state residence in New York State.

b. The following data shall be obtained:

(1) The date when the migrant was brought into New York State by a contractor or the date he entered New York State as a seasonal farm worker.

(2) The locality and state from which he came.

(3) The migrant's statement as to his residence during the year preceding his arrival in New York State as evidence of presumptive state charge status.

(4) The name and address of the labor contractor and the farmer or employer in New York State. If the migrant has not been brought into New York State by a contractor, the name of the farmers or employers for whom he has worked since entering the state.

c. When application for assistance is made after the current farm season, or when, during the season, the applicant indicates that he came to New York State as a migrant worker, but subsequently changed to non-migrant work, some substantiation shall be obtained that he, in fact, came to New York State as a migrant during the year. NOTE: "Current season" is usually from May through November.

2. Determination of Need

a. The earnings of the migratory seasonal farm workers who are here for the current season are dependent on weather and crop conditions; liquid resources other than wages are usually not available. However, some

of these workers may be covered by Workmen's Compensation, New York State disability benefits or other insurance benefits. Therefore, these resources shall be explored and income from them determined. (NOTE: 66% of the farmers or growers are covered by some form of voluntary insurance).

b. If the application for public assistance or care is received after the close of the current farm season the usual policies and procedures for determination of need are applicable.

B. Standards to be Applied

Local public Social Services agencies shall provide public assistance and care to migratory seasonal farm workers during the current season in accordance with the same standards as apply to persons having New York State residence whose need is determined to be short-term.

For those who remain after the current season and apply for public assistance or care, determination shall be made whether they will be short-term or long-term and the same standards governing New York State residents shall apply.

One hundred per cent reimbursement is allowed to the local public Social Services department which has authorized and paid for such care in accordance with Department regulations on all cases approved as state charges. To assure that migrant workers get such emergency assistance and care without the need for an exhaustive and time-consuming investigation, the State Department of Social Services has modified its regulations as stated above. These regulations will thus make the majority of migrant workers eligible for emergency care where no other person or agency is able and willing to assume responsibility.

III. Emergency Medical Assistance. Heretofore medical care (including hospital care) was available to the migrant labor group in New York State on the same non-resident, state charge basis as described above for emergency public assistance. While financial eligibility requirements continue for both emergency public assistance and medical care, although more liberalized for the latter, it is no longer necessary for local public Social Services districts to establish state charge status for non-resident recipients of medical care.

The Medical Assistance Program implemented in 1966 makes medical care available to persons temporarily in the State, on the same basis such care is available to residents of the State.

Therefore, the State no longer reimburses local public Social Services districts at the rate of 100% for medical care provided for state charges. Localities are now reimbursed on a proportional basis for such care provided for both State residents and non-residents.

When the applicant is otherwise eligible, medical assistance for individuals temporarily in the State is provided under the following conditions established by Department Regulation Section 360.12:

(a) Medical assistance shall be furnished to an individual who is a resident of another State, who is temporarily in this State, providing such medical assistance is not available from the State of residence and such individual did not enter this State for the purpose of receiving medical assistance or in contemplation of receiving the care and treatment under the medical assistance program of this State.

(b) In the event the medical assistance for which an applicant or recipient is eligible in the State of residence is limited in duration or scope, the extent of the medical assistance which is provided and for which he is eligible in this State shall be authorized after utilizing the medical assistance for which he is eligible in the State of residence as a resource.

(c) When application for medical assistance is made by a person who is temporarily in this State, the Social Services district in which he is found shall assist the appropriate welfare agency of the State of residence in making the investigation and arranging for his care providing he is eligible or presumptively eligible for medical assistance in the State of residence.

DIVISION OF STATE POLICE

The Health and Labor Departments will make inspections of the farm labor camps. In the event violations are disclosed as a result of these inspections, the State Police will assist the representatives of the Health and Labor Departments in the proper filing of Informations and any Warrants obtained as a result thereof will be executed by members of the State Police.

The State Police participation in the program is directed to matters relating to law enforcement. Any department or agency of the State which wishes the State Police to assist them in any official matter will be given full assistance upon request.

DIRECTORY

STATE DEPARTMENT OF AGRICULTURE AND MARKETS

		Telephone
Assistant Commissioner Daniel M. Dalrymple	State Campus Building # 2 Albany, New York 12226	GL 7-5221
Executive Assistant to the Commissioner Albert Kurdt	State Campus Building # 2 Albany, New York 12226	GL 7-3561
Migrant Child Care Supervisor Anne V. George	State Campus Building # 2 Albany, New York 12226	GL 7-3561

NEW YORK STATE CENTER FOR MIGRANT STUDIES

Director Dr. Gloria Mattera	State University College Geneseo, New York 14454	(716) 245-5481

BUREAU OF PROGRAM FUNDING

Director Dennis Mason	State University College Geneseo, New York 14454	(716) 245-5482

NEW YORK STATE COOPERATIVE EXTENSION

Director		Telephone
Edward H. Smith	103 Roberts Hall Ithaca, New York 14850	(607) 275-2117

Cooperative Extension Agents

County		
Albany	Leonard M. Palmer Federal Building 441 Broadway Albany, New York 12207	(518) 472-3137
Allegany	Charles W. Hebblethwaite Town & Village Hall Belmont, New York 14813	(716) 268-7644
Broome	O. Cleon Barber 840 Front Street Binghamton, New York 13905	(607) 723-8244
Cattaraugus	J. Daniel Hill Farm, Home & 4-H Center P.O. Box 516 Ellicottville, New York 14731	(716) 699-2319
Cayuga	Francis J. Vuillemot 248 Grant Avenue Auburn, New York 13021	(315) 253-6281
Chautauqua	Federal Building P.O. Box 758 Jamestown, New York 14701	(716) 488-8245
Chemung	301-309 P.O. Building P.O. Box 117 Elmira, New York 14902	(607) 734-7144
Chenango	William E. Worth 99 North Broad Street Norwich, New York 13815	(607) 334-9971

Clinton	Merle W. Reese Court House Plattsburgh, New York 12901	(518) 561-7450
Columbia	William M. Barry P.O. Building Hudson, New York 12534	(518) 828-3346
Cortland	H. Ira Blixt 58 Port Watson Street Cortland, New York 13045	(607) 756-7587
Delaware	Paul G. Mattern P.O. Building Walton, New York 13856	(607) 865-5330
Dutchess	Leslie J. Rollins Farm & Home Center P.O. Box 259 Millbrook, New York 12545	(914) 677-8296
Erie	John A. Birkland 21 South Grove Street East Aurora, New York 14052	(716) 652-5400
Essex	Carl I. Ingelstrom Agricultural Center Westport, New York 12993	(518) 962-8291
Franklin	William B. Andrews 11 Brewster Street Malone, New York 12953	(518) 483-3710
Fulton	Joel Allen P.O. Building Gloversville, New York 12078	(518) 454-7916
Genesee	Derwood G. Burns 420 East Main Street Batavia, New York 14020	(716) 343-3040
Greene	William E. Schumacher Extension Center Cairo, New York 12413	(518) 622-3174

Herkimer	County Office Building Box 271 Court Street Herkimer, New York 13350	(315) 866-4010 (Ext. 102)
Jefferson	Norman W. Pauling 400 Federal Building Watertown, New York 13601	(315) 788-1400
Lewis	Cornelius F. Handy P.O. Building Lowville, New York 13367	(315) 376-6551
Livingston	Russell G. Parker 158 South Main Street Mount Morris, New York 14510	(716) 658-4110
Madison	Farm & Home Center Morrisville, New York 13408	(315) 684-3979
Monroe	249 Highland Avenue Rochester, New York 14620	(716) 473-5335
Montgomery	Thomas H. Burbine Old Court House Fonda, New York 12068	(518) 362-4601
Nassau	Robert C. O'Knefski 33 Willis Avenue Mineola, New York 11501	(516) 746-7820
Niagara	4487 Lake Avenue Lockport, New York 14094	(716) 433-2651
Oneida	Eric J. Kresse 1 Oxford Road New Hartford, New York 13413	(315) 732-4183
Onondaga	Donald W. Hammond 380 Federal Building Syracuse, New York 13202	(315) 473-6667

Ontario	Glenn D. Nice 480 North Main Street Canandaigua, New York 14424	(315) 394-4110
Orange	William S. Pendergast 239-282 Wisner Avenue Middletown, New York 10940	(914) 343-1105
Orleans	Sidney C. Cleveland 20 South Main Street Albion, New York 14411	(716) 589-5571
Oswego	Ralph F. Geiger 306 P.O. Building Oswego, New York 13126	(315) 343-4744
Otsego	Earl S. Feinman 123 Lake Street Cooperstown, New York 13326	(607) 547-2536
Putnam	Howard E. White County Office Building Carmel, New York 10512	(914) 225-3641 (Ext. 236)
Rensselaer	Donald A. Thompson P.O. Building P.O. Box 508 Troy, New York 12181	(518) 272-4620
Rockland	Ralph L. Snodsmith 87 Maple Avenue New City, New York 10956	(914) 638-0500 (Ext. 334/8)
St. Lawrence	Don E. Huddl[illegible]on County Office Building P.O. Box 69 Canton, New York 13617	(315) 386-3491
Saratoga	Melvin D. Wrisley 87 Church Street Saratoga Springs, New York 12866	(518) 584-6520
Schenectady	Walter Durniak 620 State Street Schenectady, New York 12307	(518) 377-2271 (Ext. 403)

Schoharie	Kenneth R. Hotopp 44 South Grand Street Cobleskill, New York 12043	(518) 234-2573
Schuyler	Richard C. Bornholdt Rural-Urban Center 208 Broadway Montour Falls, New York 14865	(607) 568-3681
Seneca	William H. Brown Farm & Home Center Waterloo, New York 13165	(315) 539-9252
Steuben	Theodore W. Markham 119 East Steuben Street Bath, New York 14810	(607) 776-2127
Suffolk	Horace D. Wells 246 Griffing Avenue Riverhead, New York 11901	(516) 727-3400
Sullivan	Earle A. Wilde 59 North Main Street Liberty, New York 12754	(914) 292-6180
Tioga	John P. Snyder 175 Front Street Owego, New York 13827	(607) 687-4020
Tompkins	Glenn W. Cline 225 South Fulton Street Ithaca, New York 14850	(607) 272-2292
Ulster	William H. Palmer 74 John Street Kingston, New York 12401	(914) 331-1680
Warren	Richard E. Kline 17 Hudson Street Warrensburg, New York 12885	(518) 623-3291
Washington	Leslie G. Nuffer Lower Main Street Hudson Falls, New York 12839	(518) 747-2861

Wayne	Raymond C. Nichols County Extension Building Alton, New York 14413	(315) 483-2711
Westchester	Walter S. Androsko 204 Old P.O. Building White Plains, New York 10601	(914) 428-4850
Wyoming	John L. Fendick 401 North Main Street Warsaw, New York 14569	(716) 796-2251
Yates	Joseph B. Donahoe 214 Liberty Street Penn Yan, New York 14527	(315) 536-3381

STATE EDUCATION DEPARTMENT

		Telephone
Associate Commissioner Philip Langworthy	Education Bldg. Annex Albany, New York 12224	474-7744
Chief, Bureau of Migrant Education John O. Dunn	Education Bldg. Annex Albany, New York 12224	474-6109
Associate in Migrant Education Richard A. Bove	Education Bldg. Annex Albany, New York 12224	474-4331
Associate in Migrant Education Patrick F. Hogan	Education Bldg. Annex Albany, New York 12224	474-4331
Associate in Migrant Education Paul T. Reagan	Education Bldg. Annex Albany, New York 12224	474-4331

STATE DEPARTMENT OF HEALTH

		Telephone
Associate Commissioner **Community Health Services** Arthur G. Baker, M.D.	845 Central Avenue Albany, New York 12206	457-2133
Associate Director **Division of General** **Engineering and** **Radiological Health** Joseph A. Salvato	845 Central Avenue Albany, New York 12206	457-2072
Migrant Health Program **Coordinator** **Community Health Services** Bryant Norman	845 Central Avenue Albany, New York 12206	457-6024
Associate Sanitarian **Camp Recreation Section** Ralph Stewart	845 Central Avenue Albany, New York 12206	457-3850

COUNTIES LISTED ALPHABETICALLY SHOWING THE SERIAL NUMBER OF THE DISTRICT HEALTH OFFICER OR COUNTY HEALTH COMMISSIONER WHO IS THE PERMIT-ISSUING OFFICIAL IN THAT COUNTY. THE CORRESPONDING NUMBER ON LIST A OR B BELOW GIVES THE NAME, ADDRESS AND TELEPHONE NUMBER OF THE PERSON TO CONSULT REGARDING A PERMIT. LIST C GIVES THE NAMES OF THE CITY HEALTH COMMISSIONERS WHO HAVE JURISDICTION WITHIN THOSE CITIES:

Albany	9	Essex	6	Niagara	23	Schoharie	28
Allegany	3	Franklin	6	Oneida	7	Schuyler	1
Broome	10	Fulton	4	Onondaga	24	Seneca	29
Cattaraugus	11	Genesee	20	Ontario	1	Steuben	3
Cayuga	12	Greene	5	Orange	38	Suffolk	30
Chautauqua	13	Hamilton	6	Orleans	25	Sullivan	5
Chemung	14	Herkimer	7	Oswego	8	Tioga	35
Chenango	7	Jefferson	8	Otsego	5	Tompkins	31
Clinton	15	Lewis	8	Putnam	36	Ulster	32
Columbia	16	Livingston	37	Rensselaer	26	Warren	2
Cortland	17	Madison	7	Rockland	27	Washington	2
Delaware	5	Monroe	21	St. Lawrence	8	Wayne	1
Dutchess	18	Montgomery	4	Saratoga	2	Westchester	33
Erie	19	Nassau	22	Schenectady	4	Wyoming	34
						Yates	1

PERMIT-ISSUING OFFICIALS - (A) DISTRICT HEALTH OFFICERS

Serial Number		Telephone
1.	Dr. Garry Leske Acting Liaison * 81 North Street Geneva, New York 14456	789-3030
2.	Dr. Daniel P. McMahon Cov. Queensbury Plaza Glens Falls, New York 12801	792-0929
3.	Dr. Garry Leske Acting Liaison * 42 Broadway Hornell, New York 14843	324-5120
4.	Dr. Daniel P. McMahon Cov. 19 North William Street Johnstown, New York 12095	566-3189
5.	Dr. Michael Lipari 250 Main Street Oneonta, New York 13820	GE 2-3911
6.	Dr. Clayton M. Steward P.O. Box 389 Saranac Lake, New York 12983	891-1800
7.	Dr. Robert W. Bacorn Cov. 1512 Genesee Street Utica, New York 13502	732-5137
8.	Dr. Robert W. Bacorn Cov. 491 Eastern Blvd. Watertown, New York 13061	SU 2-3090

* Liaison between Regional Office and Migrant Health Projects.

(B) COUNTY HEALTH COMMISSIONERS

Serial Number		Telephone
9.	Dr. John J.A. Lyons South Ferry & Green Streets Albany, New York 12201	436-8481
10.	Dr. Cameron F. McRae 62-68 Water Street Binghamton, New York 13901	772-2101
11.	Dr. Dudley A. Hill 302 Laurens Street Olean, New York 14760	FR 2-3181
12.	Dr. G. Harold Warnock 160 Genesee Street Auburn, New York 13021	253-1301
13.	Dr. Lionel L. Richardson County Office Building Mayville, New York 14757	753-2145
14.	Dr. William G. Hafner 311 Baldwin Street Elmira, New York 14901	RE 3-4625
15.	Dr. Joseph F. Rudmin P.O. Box 846 Plattsburgh, New York 12901	563-1500
16.	Dr. Leonard M. Niesen 363 Allen Street Hudson, New York 12534	TA 8-3358
17.	Dr. Kenneth I.E. Macleod City Hall 25 Court Street Cortland, New York 13045	SK 6-9931

18.	Dr. Vernon B. Link 22 Market Street Poughkeepsie, New York 12601	485-9800
19.	Dr. William E. Mosher 601 City Hall Buffalo, New York 14202	TL 6-2800
20.	Dr. Victoria Markellis 3837 West Main Street Batavia, New York 14020	546-4770
21.	Dr. Wendell R. Ames 111 Westfall Road Rochester, New York 14602	442-4000
22.	Dr. Joseph H. Kinnaman 240 Old Country Road Mineola, New York 11501	535-3471
23.	Dr. Lauren G. Welch 525 Bewley Bldg. Market Street Lockport, New York 14095	HF 4-2835
24.	Dr. William Harris Deputy Commissioner 300 South Geddes Street Syracuse, New York 13201	477-7811
25.	Dr. Victoria Markellis 113 North Main Street Albion, New York 14411	589-5621
26.	Dr. Gordon A. Eadie Health Bldg. 7th Avenue & State Street Troy, New York 12180	AS 2-2300
27.	Dr. Boris Vanadzin 50 Samsondale Plaza West Haverstraw, New York 10993	947-1500

28.	Dr. Duncan L. Best Acting Schoharie, New York 12157	AX 5-7265
29.	Dr. Eldred J. Stevens Taylor-Brown Memorial Hospital Waterloo, New York 13165	529-9268
30.	Dr. George E. Leone Suffolk County Center Riverhead, New York 11901	PA 7-4700
31.	Dr. Robert H. Broad H. Building 1287 Trumansburg Road Ithaca, New York 14850	AR 3-7272
32.	Dr. William R. Donovan Cov. 244 Fair Street Kingston, New York 12401	331-9300
33.	Dr. Jack J. Goldman 148 Martine Avenue White Plains, New York 10601	WH 9-1300
34.	Dr. E. Harold Hinman Wyoming County Community Hospital 400 North Main Street Warsaw, New York 14569	796-3165
35.	Dr. Robert W. Bacorn 677 South Salina Street Syracuse, New York 13202	GR 4-5951
36.	Dr. John Simmons Acting County Office Building Gleneida Avenue Carmel, New York 10512	CA 5-3641
37.	Dr. E. Harold Hinman Livingston County Health Department Box 245 Geneseo, New York 14454	243-1370
38.	Dr. Norman I. Condit 34 South Street Middletown, New York 10940	DI 2-2511

HEALTH CLINICS PROVIDING HEALTH CARE TO INTERSTATE SEASONAL AGRICULTURAL WORKERS
(funded through the U.S. Public Health Service)

Miss Helen Geneis
Project Director
Ulster County Department of Health
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Kingston, New York 12401
(914) 331-9300

Mrs. Valerie Maize
Project Director
Orange County Migrant Health Project
P.O. Box 15
Mission Land Road
Pine Island, New York 10969
(914) 258-9515

Rev. Stuart Mitchell
Project Director
Wayne County Public Health Nursing Office
Pearl Street
Lyons, New York 14489
Health Office - (315) 946-4972
Migrant Office -(315) 946-9324
CAP Office - (315) 946-4698

Leonard M. Niesen, M.D.
Health Commissioner
Columbia County Health Department
363 Allen Street
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John Radebaugh, M.D.
Director
Migrant Health Project
1545 Mount Hope Avenue
Rochester, New York 14620
(716) 275-2404

Father Timothy Welder
Director
Project Reach
Perkinsville, New York 14579
(716) 728-2277

STATE DIVISION OF HUMAN RIGHTS

ALBANY
Gov. Alfred E. Smith
State Office Bldg.
Oxford 4-2705,6

BRONX
1022 East 163rd Street
378-4900

BROOKLYN
Grenada Hotel Building
215 Lafayette Avenue
852-6313

BUFFALO
State Office Building
125 Main Street
842-4636

LONG ISLAND
189 Fulton Avenue
Hempstead, New York
538-1360

NEW YORK CITY
270 Broadway
488-4141

QUEENS
89-14 Sutphin Blvd.
Jamaica, New York
291-6646

ROCHESTER
63 Broad Street
Terminal Building
325-2367

STATEN ISLAND
25 Hyatt Street
447-3372,3

SYRACUSE
333 East Washington Street
Glenview 4-5951

UPPER MANHATTAN
42 East 125th Street
EN 9-1112,3

WHITE PLAINS
61 Mitchell Place
White Plains 9-4394

STATE DEPARTMENT OF LABOR

		Telephone
Industrial Commissioner H. P. Catherwood	State Office Bldg. Campus Albany, New York 12226	457-3427
Exec. Deputy Industrial Commissioner Edward J. Lange	State Office Bldg. Campus Albany, New York 12226	457-2727
Deputy Industrial Commissioner Louis L. Levine	80 Centre Street New York, New York 10013	488-6302

Division of Labor Standards

Director George Ostrow	80 Centre Street New York, New York 10013	488-7764
Assistant Director Daniel A. Daly	State Office Bldg. Campus Albany, New York 12226	457-4321
Chief Industrial Investigator Donald G. Wolfgang	State Office Bldg. Campus Albany, New York 12226	457-4321

Regional Offices		
Albany	Asst.Ind.Comm.Edward J. Ray Supr.Ind.Inv.Carl P. Silverman State Office Bldg. Campus Albany, New York 12226	457-3597 457-2730
Binghamton	Asst.Ind.Comm.Peter J. Woloson Supr.Ind.Inv.Gregory Saraceno 221 Washington Street Binghamton, New York 13902	724-3217 724-3217
Buffalo	Asst.Ind.Comm.Walter B. Miskey Supr.Ind.Inv.Alexander Fisch 65 Court Street Buffalo, New York 14202	842-4237 842-4267
Rochester	Asst.Ind.Comm.Harold R. Siegel Supr.Ind.Irv.Frank F. Darling 155 Main Street West Rochester, New York 14614	546-7744 546-7744
Syracuse	Asst.Ind.Comm.Frank J. Costello Supr.Ind.Inv.Irving J. Kastenberg 333 E. Washington Street Syracuse, New York 13202	474-5951 474-5951
Utica	Asst.Ind.Comm.Ernest Coletti Supr.Ind.Inv.Daniel J. Kelleher 500 Charlotte Street Utica, New York 13501	724-8161 724-8161
White Plains	Asst.Ind.Comm.Harry Parker Quinn Supr.Ind.Inv.Mrs. Pearl Heit 30 Glenn Street White Plains, New York 10603	948-1616 948-1616
Hempstead	Asst.Ind.Comm. John R. Hawley Supr.Ind.Inv.David Brown 175 Fulton Avenue Hempstead, New York 11550	485-8120 485-4404

Division of Labor and Management Practices

Director		Telephone
Harry Kallet	State Office Bldg. Campus Albany, New York 12226	457-3572

Workmen's Compensation Board

Chairman		
S.E. Senior	50 Park Place New York, New York 10007	488-3033

Regional Offices		
Albany	Grant F. Daniels 1949 North Broadway Albany, New York 12204	474-2661
Binghamton	Thomas A. Brady 221 Washington Street Binghamton, New York 13901	724-4305
Buffalo	Charles H. Phelps 125 Main Street Buffalo, New York 14203	842-4211
Rochester	Benedict L. Miller 155 Main Street West Rochester, New York 14614	325-2910
Syracuse	John J. Reed State Office Bldg. E. Washington Street Syracuse, New York 13202	474-5951
New York	Jacob H. Schutzbank 50 Park Place New York, New York 10007	488-2030
Hempstead	Lawrence J. Mahoney 175 Fulton Avenue Hempstead, New York 11550	486-4300

DIVISION OF EMPLOYMENT

Employment Service Bureau

Nelson F. Hopper, Director	State Campus Bldg. # 12 Albany, New York 12201	GL 7-2612
M. James McManus, Upstate Area Director	State Campus Bldg. # 12 Albany, New York 12201	GL 7-6796

Central Farm Labor Office

Richard K. Klatt	Employment Security Superintendent 155 West Main Street Rochester, New York 14614	(716) 546-1770
Donald B. Simons	Employment Consultant (Farm) 155 West Main Street Rochester, New York 14614	(716) 546-1770
Henry H. Smith	Farm Employment Supervisor 155 West Main Street Rochester, New York 14614	(716) 546-1770
J. William Adriance	Farm Employment Supervisor (East) State Campus Albany, New York 12201	(518) 457-5463
Calvin J. Warne	Farm Employment Supervisor (West) 155 West Main Street Rochester, New York 14614	(716) 546-1770
William Saffran	Senior Economist 155 West Main Street Rochester, New York 14614	(716) 546-1770
Joseph Schmitt	Economist 155 West Main Street Rochester, New York 14614	(716) 546-1770
Ben English	Farm Employment Representative 155 West Main Street Rochester, New York 14614	(716) 546-1770

Farm Employment Representative

County		
Albany District		
Columbia, Greene, Albany	Raymond Seiger 18 North Sixth Street Hudson, New York 12534	(518) 828-3328
Dutchess, Putnam, Westchester	Maurice Cunningham 39 Academy Street Poughkeepsie, New York 12601	(914) 452-0900
Ulster	Bernard Kimball 16 Pine Grove Avenue Kingston, New York 12401	(914) 338-6600
Clintondale Seasonal Office	(Open July through October) Clintondale Civic Center * Clintondale, New York 12515	(914) 883-7412

* All mail should be directed to the Kingston office.

Orange, Rockland	Raymond Ruszkiewicz 41 Dolson Avenue Middletown, New York 10940	(914) 342-2515
Orange, Rockland	Herman Buck 41 Dolson Avenue Middletown, New York 10940	(914) 342-2515
Durlandville Seasonal Office	(Open May through October) RD # 2 * Goshen, New York 10924	(914) 651-7494

* Mail may be directed to the Durlandville office during period open.

Binghamton District		
Broome, Tioga	Floyd Cady 211 Washington Street Binghamton, New York 13902	(607) 723-9311
Otsego, Delaware, Chenango	Frank Carroll 12 Dietz Street Oneonta, New York 13820	(607) 432-4800
Otsego, Delaware Chenango	Richard Pendleton 12 Dietz Street Oneonta, New York 13820	(607) 432-4800
Schuyler, Chemung	Howard Spence 200 Baldwin Street Elmira, New York 14901	(607) 733-7131
Buffalo District		
Chautauqua, Cattaraugus	Lester Howard 61-63 Lake Shore Drive West Dunkirk, New York 14048	(716) 366-3366
Jamestown Seasonal Office	(Open May thru November) 214 West Third Street Jamestown, New York 14701	(716) 456-1511
Erie, Niagara	Michael Sibiga 71 West Huron Street Buffalo, New York 14202	(716) 854-4242
Erie, Niagara	Hal B. Skuse 71 West Huron Street Buffalo, New York 14202	(716) 854-4242
Lockport Seasonal Office	(Open April thru November) 215 Walnut Street Lockport, New York 14094	
Long Island District		
Nassau, Suffolk	Robert J. Dietrich 945 West Main Street Riverhead, New York 11901	(516) 727-4360
Nassau, Suffolk	Dale Whitman 945 West Main Street Riverhead, New York 11901	(516) 727-4360

<u>Rochester District</u> Genesee	Lorne G. Horton 18 State Street Batavia, New York 14020	(716) 343-2121
Elba Seasonal Office	(Open May thru November) Division of Employment Main Street Elba, New York 14058	(716) 757-2508
Livingston, Steuben, Allegany	Stephen Rauber 3 Chestnut Avenue Dansville, New York 14437	(716) 987-2218
Livingston, Steuben, Allegany	Howard Perry 3 Chestnut Avenue Dansville, New York 14437	(716) 987-2218
Cohocton Seasonal Office	(Open June thru November) Village Building Cohocton, New York 14826	(716) 384-5270
Monroe	Willian Fitzpatrick 257 Clinton Avenue North Rochester, New York 14605	(716) 232-5533
Monroe	E. Gordon Woeller 257 Clinton Avenue North Rochester, New York 14605	(716) 232-5533
Monroe	James Piper 257 Clinton Avenue North Rochester, New York 14605	(716) 232-5533
Ontario, Seneca, Yates	T. Fred Nichols 270 South Main Street Canandaigua, New York 14424	(315) 396-2760
Penn Yan Seasonal Office	(Open May thru November) 111 Elm Street Penn Yan, New York 14527	(315) 536-3711
Orleans	James Burdett 140 North Main Street Albion, New York 14411	(716) 589-4323

Rochester District (cont)		
Orleans	James DeDell 140 North Main Street Albion, New York 14411	(716) 589-4523
Wayne	Richard Loucks 6 East Main Street Sodus, New York 14551	(315) 483-9117
Wayne	(Open April thru November) 151 North Main Street Newark, New York 14513	(315) 331-1936
Wyoming	Kenneth Klossner 74 North Main Street Warsaw, New York 14569	(716) 796-3145
Syracuse District		
Jefferson, Lewis	Paul Abbott 119 Sherman Street Watertown, New York 13601	(315) 782-0660
Onondaga, Madison, Cayuga	Robert Wilson 234 West Willow Street Syracuse, New York 13202	(315) 474-7271
Onondaga, Madison, Cayuga	Lisle Hayden 234 West Willow Street Syracuse, New York 13202	(315) 474-7271
Onondaga, Madison, Cayuga	Eugene Bedford 234 West Willow Street Syracuse, New York 13202	(315) 474-7271
Cortland, Tompkins, Cayuga	Van Tenteen 21 Groton Avenue Cortland, New York 13045	(607) 738-7581
Oswego	Gordon O. Bell 147 West First Street Oswego, New York 13126	(315) 343-1323
Fulton Correctional Office	(Open May thru October) 77 South First Street Fulton, New York 13069	(315) 593-5341

Utica District		
Fulton, Montgomery, Schoharie, Schenectady, Saratoga	William Crandall 71 Guy Park Avenue Amsterdam, New York 12010	(518) 842-5510
Oneida, Herkimer	J. Russell Dahlin 276 Genesee Street Utica, New York 13502	(315) 724-8161
Oneida, Herkimer	Robert Knight 276 Genesee Street Utica, New York 13502	(315) 724-8161
Clinton, Essex	John Sprague 10 Peru Street Plattsburgh, New York 12901	(518) 561-0500
St. Lawrence, Franklin	Robert Matthews 310 Ford Street Ogdensburg, New York 13669	(315) 393-4600
Metropolitan Area		
New York City Farm Unit	Paul M. Hoppe 347 West 34th Street New York, New York 10019	(212) 757-7000
Smaller Communities Program		
	Stanley Hall Room 541 Bldg. # 12 State Campus Albany, New York 12226	(518) 457-6581

DEPARTMENT OF MOTOR VEHICLES

Director, Division of Hearing Field Operations		
Thomas Sappenfield	304 Central Avenue Albany, New York 12206	(518) [illegible]

NEW YORK STATE OFFICE FOR COMMUNITY AFFAIRS

OFFICE OF THE DIRECTOR		TELEPHONE
Jack M. Sable, Director	509 Madison Avenue New York, New York 10022	(212) 758-2614
Deputy Director		
Gilbert W. Fairholm John D. Silvera		
Research and Innovation		
Nelly Hartogs, Chief		
Technical Assistance and Training		
William P. McGloone, Chief Robert E. Watts, Asst. Chief	Continental Insurance Building 107 Washington Avenue Albany, New York 12210	(518) CR 4-3642

DISTRICT OFFICES

METROPOLITAN AREA		
Alonzo D. Mitchell, Director	342 Madison Avenue New York, New York 10017	(212) 687-4760
CAPITAL AREA		
Herman Kessler, Director	Continental Insurance Building 107 Washington Avenue Albany, New York 12210	(518) CR 4-3642
Field Offices		
Kingston		
Robert E. Wise	259 Fair Street Kingston, New York 12401	(914) 338-7776
Plattsburgh		
Robert G. Russell	31 Clinton Street Plattsburgh, New York 12901	(518) 563-0771

CENTRAL AREA

Richard P. McClam, Director	333 East Washington Avenue Syracuse, New York 13202	(315) GR 4-7611

Field Office

Binghamton

Harold B. Christian	Press Building 19-21 Chenango Street Binghamton, New York 13901	(607) 723-3417

WESTERN AREA

Mary Alice Flynn, Director	65 Court Street Buffalo, New York 14203	(716) 842-4261

STATE DEPARTMENT OF SOCIAL SERVICES

Commissioner		
George K. Wyman	1450 Western Avenue Albany, New York 12203	GL 7-7354
First Deputy Commissioner		
George W. Chesbro	1450 Western Avenue Albany, New York 12203	GL 7-6958
Director, Local Management Services		
Marion R. Farren	1450 Western Avenue Albany, New York 12203	GL 7-7250

Area Offices

1.	Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming	Rendle H. Fussell 125 Main Street Buffalo, New York 14203	842-4373
2.	Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates	Lawrence Olnick Commerce Building 119 Main Street East Rochester, New York 14604	454-4272
3.	Broome, Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins	C. Walter Driscoll State Office Building 333 East Washington Street Syracuse, New York 13202	474-5951

Area Offices (cont)

4.	Albany, Clinton, Columbia, Delaware, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Otsego, Schenectady, Schoharie, Rensselaer, Saratoga, Warren, Washington	Seymour Katz 74 State Street Albany, New York 12201	474-4140
5.	Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Ulster, Westchester	John Bach 270 Broadway New York, New York 10007	488-3570

DIVISION OF STATE POLICE

		Telephone
Superintendent William E. Kirwan	State Campus Bldg. # 22 Albany, New York 12226	457-6721
Deputy Superintendent Robert E. Denman	State Campus Bldg. # 22 Albany, New York 12226	457-6711
Lieutenant Eugene E. Brady	State Campus Bldg. # 22 Albany, New York 12226	457-3819

After 5:30 p.m. on business days and on Saturday, Sunday and Holidays, phone: (518) 457-6811

Troop A	Batavia	(716) 343-2200
Troop B	Malone	(518) 483-5000
Troop C	Sidney	(607) 563-9011
Troop D	Oneida	(318) 363-4400
Troop E	Canandaigua	(315) 394-3200
Troop F	Middletown	(914) 343-1424
Troop G	Loudonville	(518) 785-5521
Troop K	Hawthorne	(914) 769-2600